



FOYLE FOOD GROUP

Modern Slavery and Human Trafficking Statement – 4th January 2017

Introduction

The Foyle Food Group is committed to understanding modern slavery risks and ensuring that no modern slavery or human trafficking exists within the organisation or supply chains. This statement covers the activities of the Foyle Food Group and relates to actions and activities during the financial year 1st January 2016 to the 31st December 2016.

About us

The Foyle Food Group is a family-run group of companies with a farming heritage dating back several generations. Established over 3 decades ago, we have a long standing history of supplying quality beef to leading retailers, manufacturers, foodservice providers and butchers across the world.

The Group has 9 processing facilities across the United Kingdom and Ireland, employing in excess of 1,100 directly employed employees with the ability to process in excess of 300,000 cattle per year.

Now in our fourth decade, we are proud to have industry-wide recognition for the high quality beef products we produce. More than that, we're proud to have forged such loyal relationships at every level of our business.

Our core business and focus is on slaughtering and deboning. We have worked hard over the last few years to maximise our efficiencies and reduce our costs. We have developed lean and fluid processes which have enabled us to maintain a competitive edge whilst still giving our customers value for money

We have learnt over the years, that it's not simply enough to merely respond to customer's needs. We try to anticipate these needs by offering a broader range of products. By ensuring that we always aim to do our best to be right first time and ultimately putting the steps in place to ensure our product quality is both measurable and consistent.

Making Choice Easy

Human Resources / Health & Safety Foyle Food Group

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Supply Chain

All raw materials and packaging are purchased from approved suppliers and in accordance with our agreed specifications. A robust auditing process of the supply chain ensures that products are responsibly sourced and any issues identified through traceability checks.

Relevant Policies and Practices

The Foyle Food Group operates the following policies that describe our approach to the identification of modern slavery and steps that we take to prevent slavery and human trafficking in our operations;

- Equal Opportunities Policy
- Ethical Trading Policy
- Bullying and Harassment Policy
- Trade Union Agreements
- Employee Health and Wellbeing Policy
- Employee Training and Development
- Whistleblowing Policy
- SEDEX membership
- External Auditing processes

Awareness Raising Programmes

The Foyle Food Group regularly communicates its commitment to Equality, Ethical trading, Health and Wellbeing etc. at each site through ongoing communication and training. All employees are directly employed to minimise the risk of potential breaches of the Modern Slavery Act 2015.

This statement is made pursuant to section 54(I) of the modern Slavery Act 2015 and constitutes our Group slavery and human trafficking statement for the financial year ending 31st December 2016.

Mr. Nigel McIlwaine OBE

Director for Finance / Human Resources

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